

# Methods Engineer - Clabecq

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Metallurgy, a dusty, old-fashioned environment? Not at all! The steel industry is reinventing itself! Steel is everywhere. Join the adventure and discover modern practices and technological facilities that are well worth the detour. The NLMK Group is a major player in the steel industry, and one of the most successful in the world. We are present in 7 countries and have 20 production sites. And we're not stopping there! We know why we exist. We believe in our strategy. We are driven by strong values. The only thing missing is you. Make a big impact and shape the future of a carbon-neutral steel industry with us!

For our Clabecq site, we are looking for a **Methods Engineer**

## Function

### Mission:

This role is part of the maintenance organization and covers planning consolidation, execution follow-up, PM/TPM reporting, reliability project reporting, and Bank Of Idea (BOI) management within the NPS system. Reports direct to the Reliability and Planning Manager.

Your mission is to ensure the consolidation, reliability, and usability of maintenance planning and performance data in order to provide management and RTZ teams

with a clear view of execution status, deviations, priorities, and improvement actions.

The role also ensures structured follow-up of reliability projects, preventive maintenance execution, and the Bank Of Idea, with the objective of strengthening execution discipline and team engagement.

## **Key responsibilities**

### **1. Planning consolidation**

- Consolidate all maintenance plans, including maintenance minor (TPM) and major shutdowns (GEGR).
- Update and adjust the consolidated maintenance plan together with the technical teams.
- Track execution progress against plan and ensure reliable status updates in the planning system.
- Measure schedule compliance, identify deviations, and support the analysis of their root causes.
- Produce regular reports on planning status, execution rate, and deviation analysis after each TPM cycle and each GEGR shutdown.
- Structure and maintain the planning database and execution history.
- Ensure alignment between maintenance planning, production shutdown windows, and restart sequences.

### **2. Reliability project reporting**

- Consolidate progress reporting for reliability improvement projects in line with the Hoshin Kanri methodology.
- Prepare structured monthly project review reports for the Maintenance Manager.
- Contribute to the continuous improvement of project tracking and document management processes.

### **3. PM and TPM reporting**

- Consolidate execution results of preventive maintenance activities across all departments.
- Track execution of TPM work plans by department and by department manager.
- Analyze PM and TPM progress by highlighting delays, bottlenecks, and systemic issues.
- Produce dashboards showing PM coverage, execution compliance, and improvement priorities.
- Provide the Maintenance Manager and RTZ teams with reliable indicators for performance management.

### **4. Preventive maintenance program follow-up**

- Follow the evolution of preventive maintenance program coverage for the rolling mill.
- Monitor execution rates of preventive maintenance tasks across all departments.
- Maintain and update databases related to PM plans and their execution.
- Perform preliminary analyses of the development and execution status of preventive maintenance by department.
- Provide engineers and RTZ teams with clear visibility on PM progress and priorities.

### **5. BOI management**

- Manage the maintenance Bank Of Idea within the company's NLMK Production System (NPS).
- Track submission of improvement ideas and ensure correct registration in the BOI database.
- Follow updates, evaluations, validations, and implementation progress of improvement ideas.
- Work with teams to monitor action completion through maintenance department dashboards.
- Produce bi-weekly BOI progress reports to encourage participation and highlight best practices.
- Identify and communicate high-value ideas related to safety, quality, performance, or cost reduction.
- Strengthen team engagement by making implementation results and recognition opportunities visible.

## **Profile**

- Master's degree in Industrial Engineering, Mechanical Engineering or related field
- 3-5 years of experience in Maintenance or Methods or Reliability or Operational Efficiency, ...
- Familiarity with SAP tools or other ERP
- Strong energy and proactive behavior
- Excellent problem-solving and analytical skills.
- Strong communication and interpersonal abilities.
- Proficiency in master data analysis

- Ability to work collaboratively with cross-functional teams.

- Fluency in French and English

## Language

- Fluency in French and English

## Offer

### Why Join Us?

Do you want to **help shape the future of green, carbon-free steel**?

Do you want to be part of a **team where every voice matters**?

Do you want to work in a **fast-evolving environment with plenty of career growth opportunities**?

At **NLMK Europe**, you **can** make a difference and be heard!

This is a **unique opportunity** to start, grow, and thrive in one of the most efficient steel companies in the world. NLMK's success relies on the strength of a team with **family values** and a strong **international presence**. A team that **improves and innovates every day** to be better than yesterday. **Excellence, customer satisfaction, and safety** are our key drivers.

### Important Notice

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